

*(To be executed on non judicial stamp of Rs. 300/- before Executive Magistrate)

**Before the Court of Executive Magistrate
Agreement Bond and Surety Undertaking**

Know all men by this service and surety/ undertaking bond I (full name)
_____ S/o (father's name) _____ Permanent Address

_____ PS _____ District _____
_____ State _____ Pin _____

herein after employee, firmly hold that I am bound to _____ (Employer) constituted under Section 5 of the Electricity (Supply) Act 1948 now a State Power Holding (JUVNL)/Generation(JUUNL)/Transmission(JUSNL)/ Distribution Company (JBVNL) erstwhile JSEB licensee under Section 172 of Indian Electricity Act 2003, herein after referred to as the Nigam with following consideration :

Whereas I being offered to be appointed as _____ (name of post) vide JUVNL (Nigam's) offer of appointment letter no. _____ dated _____ and whereas on reporting for joining as _____ (name of post) in _____ (name of company) all the provision enumerated in the erstwhile Jharkhand State Electricity Board's Service Regulation 1976 (herein after referred to as the Service Regulation) as well as all the provisions under the Jharkhand State Electricity Board's Generation-cum-Transmission Cadre Rule -5-1976 (Referred to as the GTO Rule) herein after Jharkhand State Electricity Board's General Cadre Rule 5 of 1979, Civil Cadre Rule, Accounts Cadre Rule, Junior Engineer (General Cadre Rule, GTO Cadre Rule, Civil Cadre Rule) and all certified standing order shall be binding and enforceable for the purpose of the regulating the terms of employment at the post held (please strike down which is not relevant).

And whereas all the regulations under regulations and standing orders shall be binding and enforceable of the purpose of the regulating the terms of employment of the post held along with any/all modifications framed therein.

And whereas ; according to the existing Regulation 13, 89 and 92 of the service regulation & Rule 7 (iii) of GTO Rules, Rules 7 of Electrical Engineer General Cadre Rule, Accounts Cadre Rule, 11 of Civil Cadre Rule, Rule 8 of JEE (Gen)/Rule 9 (GTO)/JE (Civil) Cadre Rule, clause 3 (C) of standing order all the direct recruits shall be on the probation period of three year from date of 3 years of the appointment and the continuance and confirmation there to shall be subject to satisfactory performance of service interested and rendered.

And whereas also in terms of the provisions as aforesaid the employee probationer/ employee shall be bound with the employer in the event of the registration voluntarily by the employee, absentee himself from duty and or quitting the Board's service within 3 years from the date of appointment to pay to the

employer a sum of Rs. _____ (_____ Lac only) the sum which the employer has mentioned in my offer of letter as may have incurred in selection imparting training to me and further, I agree to pay the Nigam a sum of Rs. _____ (_____ Lac only) as determined for the post by the Nigam.

And whereas I undertake further to work at least for 3 years on any job assigned for the Nigam and report on the scheduled date of reporting for training and in case of refusal or declining or default in performance of the job entrusted or assigned to me the Nigam shall be at liberty to remove me from service and for which no legal claim would be preferred by the employee during this period treated as a probationer.

As whereas in furtherance of the job as probationer/ employee I _____ S/o _____ do hereby alongwith two sureties undertake all liabilities of probationer/ employee what so ever shall arise, to be the exclusive liabilities of the probationer/ employee alongwith the two sureties.

Therefore the sureties namely _____ S/o _____ post _____ P.S. _____ Dist. _____

and

_____ S/o _____ Post _____ P.S. _____ Dist. _____,

jointly and severally shall be responsible and liable for the payments and for liquidation of all the liability as mentioned above. The two sureties along with probationer/ employee further undertake that the above mentioned liability shall be liquated or recovered from personal property of the sureties.

Signature of surety with name & full address

(1)

(2)

Signature of witness with name, father's and full address.

(1)

(2)